



TALENTS PLUS CONSEILS Benin is recruiting on behalf of an industrial structure:

## ONE (01) WAREHOUSE MANAGER (M/W) (REF: TPC-1024R03WM)

**NB:** Open to all interested applicants.

### **Roles and Responsibilities:**

- Supervise daily warehouse activities, including the receipt, storage, and dispatch of products.
- Develop and enforce warehouse policies and procedures to maximize efficiency and productivity.
- Monitor and control inventory levels, ensuring accurate record-keeping and minimizing discrepancies.
- Work with logistics and transportation teams to guarantee timely and precise delivery of goods.
- Lead and manage a team of warehouse employees, including supervisors, forklift operators, and administrative staff.
- Conduct regular team meetings to discuss performance, resolve issues, and plan upcoming tasks.
- Ensure all warehouse operations adhere to company policies, industry standards, and legal requirements.
- Implement and uphold safety protocols to maintain a safe working environment.
- Conduct routine safety inspections and audits to identify and address potential hazards.
- Manage inventory control processes to ensure accurate and efficient stock tracking.
- Perform regular inventory audits to verify accuracy and address any discrepancies.
- Identify and implement improvements to warehouse processes to enhance efficiency and reduce costs.
- Maintain effective communication channels within the team and with external stakeholders, including customers and suppliers.
- Develop and manage the warehouse budget, ensuring cost-effective operations.
- Analyze financial performance and identify opportunities for cost savings.
- Strong leadership and team management abilities.
- Excellent organizational and time management skills.

### **Profile:**

- Possess a minimum of a Master's degree in Logistics, Transportation, Business Administration, or a related field (preferred).
- Demonstrate at least 10 years of experience in weighbridge or VGM operations, ideally in a managerial role at a dry port.
- Have a proven track record in team management.
- Exhibit Knowledge of weighbridge equipment and calibration procedures.
- Be familiar with SOLAS regulations and VGM certification requirements.
- Be from Benin or have worked in Benin with perfect knowledge of the environment.
- Be perfectly bilingual (French and English).

**Is this profile yours?**

**APPLICATION DETAILS:**

Applicants must submit their dossier via email with the subject line: **ONE (01) WAREHOUSE MANAGER (M/W) (REF: TPC-1024R03WM)** to: [recrutement@talentsplusafrique.com](mailto:recrutement@talentsplusafrique.com)

*Upon receipt of the application dossier, an acknowledgment of receipt will be provided. Should you not receive this acknowledgment, please resend the email.*

**REQUIRED DOCUMENTATION:**

- *A cover letter addressed to the General Manager of TALENTS PLUS CONSEILS, indicating the position and reference (including availability and salary expectations).*
- *Detailed Curriculum Vitae in English and French.*
- *Copies of all obtained diplomas.*
- *Copies of relevant work certificates/attestations.*

*(Any application dossier failing to meet this requirement will be summarily rejected.)*

**NB:**

By applying, candidates consent to the collection, storage, and processing of their personal data. Candidates may exercise their right to object at any stage of the process.

**Application Deadline:** **October 20<sup>th</sup>, 2024**

**For further inquiries:** 00 229 95 10 91 51 / [www.talentsplusafrique.com](http://www.talentsplusafrique.com)